

Proposal to close Holy Trinity Church of England Primary School

September 9th, 2024

Proposal

To close Holy Trinity, Church of England, Primary School. The school is situated in Upper Tulse Hill, London SW2 2RL.

All pupils on roll will be allocated to the closest school with a vacancy using the Lambeth in-year coordinated process.

Introduction

Notice is given in accordance with section 15 of the Education and Inspections Act 2006 (as amended by the Education Act 2011) and the School Organisation (Establishment and Discontinuance of Schools) Regulations 2013.

After careful consideration, Lambeth Council Propose the closure of Holy Trinity, Church of England, Primary School (Holy Trinity Primary School), Upper Tulse Hill, London SW2 2RL, in the East Planning Area.

Why Are We Proposing to close the school?

This proposal is primarily driven by the ambition to ensure strong and sustainable schools in the area that will provide the highest quality education for pupils. With falling pupil numbers impacting on primary schools across Lambeth, the forecast for the long-term sustainability of current primary school places is of major concern.

The school is well led and has managed their budget as efficiently as possible, however, the continued decline in the number of applications means that the sustainability of the school is at risk, due to low pupil numbers. This will impact on the quality of education the school will be able to deliver in the future.

We are committed through this proposal and formal consultation, to be clear and transparent, to listen to and consider the views and concerns of those affected. We appreciate the impact this consultation will have on the school and the community it serves. However, we believe it is necessary to safeguard the quality of education in Lambeth for the future.

Procedure for making representations (objections and comments)

- 1. You can give your views, within 4 weeks of the proposal being published
 - Via the online survey, on the Lambeth Council website <u>here</u>.
 We encourage you to complete the online survey as the most efficient and secure way to give your views.
 - ii. by email to: pppconsultation@lambeth.gov.uk
 - iii. By hand to the office at Holy Trinity in a sealed envelope

If you would like to request to view this document and the full proposal in other languages, please email: pppconsultation@lambeth.gov.uk



CONSULTATION OUTCOMES AND FORMAL PROPOSAL TO CLOSE HOLY TRINITY CHURCH OF ENGLAND PRIMARY SCHOOL, FROM SEPTEMBER 1ST 2026.

Lambeth Council are aware of a proposal between Holy Trinity Primary School and Christ Church Streatham Church of England Primary School (Christ Church Streatham), Cotherstone Road, London, SW2 3NF. Lambeth do not have the powers to action this proposal but do support this proposal.

Section 1

Reasoning summary

- i. During the period of consultation, no viable alternatives to the Local Authority's (LA) option were generated (though all were carefully considered), enabling the LA to make a new proposal that would satisfactorily resolve the pupil number trends and financial implications of keeping the school open in its current form.
- ii. The school is of 'most concern' based on the LA's assessment of pupil trends across all Lambeth schools. The activity assessed the change in roll numbers between 2022 and 2024, the number of 1st choice applications and offers for Reception Year in 2024, and the vacancies held in Reception Year and throughout the school.
- iii. The projected number of pupils in the school is projected to fall by 30% from 23/24 to 26/27.
- iv. The school is significantly empty compared to the size of its building.
- v. The impact that the above factors have had, and will continue to have, on the school, financially, in the long term.
- vi. There are sufficient vacancies in neighbouring schools to accommodate the families and pupils of Holy Trinity with a current vacancy of 1,049 places in schools within 2km of the school. This will help to mitigate the impact on the local community. All pupils on roll will be allocated to the closest school with a vacancy using the Lambeth in-year coordinated process. See Appendix 2 for details of schools and number of vacancies per school.
- vii. Holy Trinity is in the East planning area. In January 2024, 218 Reception places (approximately equivalent to 7.5 classes or 32.3%) in primary schools in the East planning area were vacant.
- viii. In January 2024, Holy Trinity had 218 pupils on roll in Reception to Year 6 out of a possible 360 total PAN. Based on the physical size of the school, in January 2024 Holy Trinity was 48% empty, with 202 spaces for additional pupils.

The Local Authority (LA) however wishes to signpost consultees to a partnership agreement proposed by Christ Church Streatham CofE Primary School which is an academy within the Southwark Diocese Board of Education Multi Academy Trust (SDBE MAT). Christ Church CofE Primary School is 382 metres away from Holy Trinity CofE Primary School.

The SDBE during the informal consultation has worked closely with the LA and the Holy Trinity CofE school leaders and have agreed that if Holy Trinity were to close the SDBE MAT would wish:

¹ Schools of 'most concern' are the bottom 25% of schools in Lambeth for pupil trends which considers three-year trends of all schools for number of pupils on rolls changes, 1st place preferences for Reception, Admissions offers to Reception, Vacancies in Reception year and Vacancies across all year groups in the school.



To establish a partnership between Holy Trinity Church of England School and Christ Church, Church of England School to support long term Church of England education provision which enables all children to be accommodated in an expanded Christ Church provision.

Section 2

Stage 1 Consultation Outcomes

Methodology and Engagement

- 1. It is a statutory requirement for the Proposer (in this case the Local Authority, Lambeth Council) to consult any parties they think appropriate before publishing statutory proposals.
- 2. An initial public consultation ran from 16 May 2024 to 18 August 2024 and involved engagement with stakeholders through:
 - · Meetings with staff
 - Meetings with governors
 - Meetings with unions
 - An online survey, including a child friendly version
 - Documentation on London Borough of Lambeth website
 - Letters sent schools to share with parents/carers and staff
 - Frequently Asked Questions (FAQs) on London Borough of Lambeth Website
 - Dedicated email inbox
 - Response to Freedom of Information requests

Prior to the public consultation, a cross organisational Advisory Board has been in place since April 2023, with representatives from the Southwark Diocesan Board of Education (SDBE), the Education Service – Roman Catholic Diocese of Southwark, Trade Unions, Lambeth Schools Partnership (LSP), Lambeth Governors Forum and the Local Authority (LA), Lambeth Council.

- 3. The purpose of the consultation was for Lambeth to seek the views of and engage with those that could potentially be affected by the closure of the school, and those who are local residents or have connections with the schools. It was also an opportunity for interested parties to suggest other options for consideration on the proposed closure.
- 4. We recognise that the proposal and the initial public consultation process may be unsettling for parents/carers, pupils and staff and have tried, therefore, to work closely with all concerned, including schools and SDBE to keep lines of communication open and information as transparent as possible.
- 5. We acknowledge and appreciate the headteachers and staff at the school, who have worked tirelessly to remain positive, at a challenging time in circumstances beyond their control. We have referenced some questions they had through our FAQs.
- 6. An Equality Impact Assessment (EIA) was undertaken to identify the potential impacts of a closure on groups with protected characteristics, and any appropriate mitigation. A



further assessment will be considered before any final decision is made to the proposal, by a trained and experienced panel.

7. We are conscious that while many staff and parents understand the drivers behind the proposal, there is also understandably a great deal of emotion connected to any change within a school and its place in the community. Throughout the process, through the survey, Freedom Of Information requests and consultation inbox, Lambeth have endeavoured to respond to concerns with speed and transparency.

Consultation Questions

Question	Answer		
Are you responding as	SELECT: A parent/carer of a child or children who go to this school A Governor at this school A member of staff at this school A childminder who looks after a child or children who go to this school A local resident Other		
Do you have an alternative option to the closure of Holy Trinity Primary School	Free text answer		
If you answered 'yes' to the previous question, please provide detailed reasons for this and suggestions as to how this could be achieved. We are keen to understand how the	Free text answer Free text answer		
option to close the school might affect you. Please use this space to tell us if and how you are impacted by the option.	Tree text answer		
If you are impacted by the option, what can we do to address these impacts?	Free text answer		
Do you think implementing the change in September 2026 is	Too SlowToo quickAbout Right		
If you have any concerns about the timing of the potential change, please tell us about them here.	Free text answer		
If you have any further comments, please tell us about them here	Free text answer		

Section 3

Consultation Responses

There were 235 individual survey respondents in total to the initial public consultation. Lambeth reviewed all responses in detail.

Lambeth also received responses not through the online survey from:

- Vicar, Holy Trinity Tulse Hill; Governor, Holy Trinity School
- Southwark Diocesan Board of Education (SDBE)



- Southwark Diocesan Board of Education Multi Academy Trust Board
- NAHT Branch Secretary Lambeth
- NEU Branch Secretary Lambeth

There were also 2 organisational submissions (Norwood Forum, Walcot Foundation) and 4 individual comments to the consultation inbox that were not specific to any school. The Walcot Foundation submission was a combination of 16 Lambeth-based voluntary and community sector organisations who have developed a joint response to the primary school places consultation on behalf of the Lambeth Peer Support Network.

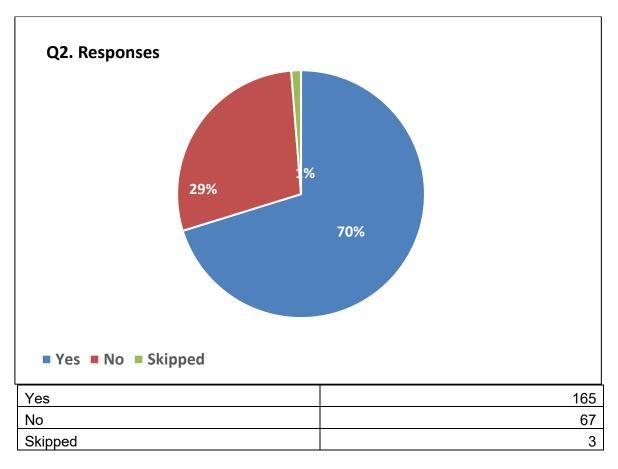
QUESTION 1:

Are you responding to this survey as (please tick all that apply)

Respondent	Number
A parent/carer of a child or children who go to this school	104
A Governor at this school	5
A member of staff at this school	8
A childminder who looks after a child or children who go to this	
school	4
A local resident	99
Other	37
Skipped	1
Total responses (Please note, 235 people responded to the survey and were able to choose more than one option).	
survey and were able to choose more than one option).	257

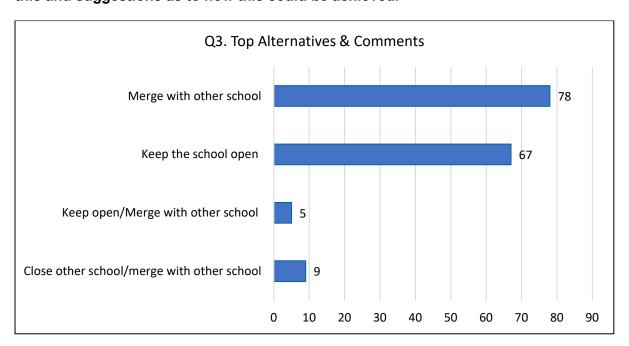


Do you have an alternative option to the closure of Holy Trinity Primary School?



QUESTION 3:

If you answered 'yes' to the previous question, please provide detailed reasons for this and suggestions as to how this could be achieved.





Section 4

Alternative options and LA responses

Suggestion	Reflections
Don't close	Lambeth note that whilst this question was asked to understand possible alternatives, some respondents simply stated they did not want anything to change. If no change is made at the school, it is likely to see a decline in pupil numbers, placing pressure on long-term sustainability. Therefore, it is not currently being considered as a preferred option compared to the closure of Holy Trinity.
Partnership with Christ Church Streatham	Lambeth Council are aware of a partnership proposal between Holy Trinity Primary School and Christ Church Streatham Church of England Primary School (Christ Church Streatham), Cotherstone Road, London, SW2 3NF. Lambeth do not have the powers to action this proposal but do support this proposal.
Amalgamation with Fenstanton	Fenstanton primary school scored in the 'most concern' category in our scorecard activity. It is in the South-East Planning area. It is an option for consideration in the current consultation for closure. An amalgamation between the two schools would leave Published Admissions Numbers (PAN) numbers needing to be reduced further in both planning areas to achieve the desired rate of 5-10% surplus. Therefore, this alternative is not currently being considered as a preferred option compared to the closure of Holy Trinity.
Reduce PAN in other schools	The council has been working in partnership with schools over a number of years to reduce PAN in an equitable way across the borough, with the last round of proposed reductions consulted on in December 2023. This partnership approach has seen 975 places removed from schools across Lambeth - from 3,650 to 2,675 - between 2016 and 2025. However, PAN is required to be reduced further to create an optimum 5-10% vacancies. A further 155 school places would have to be removed to reach the numbers agreed by Lambeth Council in November 2022, and with the population projected to continue to fall, a further 100 could be removed. Continuing to reduce PANs creates an imbalance in the number of 1FE schools. There were 21 schools (34%) with a PAN of up to 1FE in 2021, and there will be 39 (64%) in 2025. Lambeth do not consider that reducing PAN alone will achieve the required reductions.
Amalgamate with another church school	Lambeth support the Partnership proposal with Christ Church CofE Streatham (academy). The LA, however, does not have the powers to amalgamate a LA maintained school and an academy. The proposal will still mean a closure of Holy Trinity CofE primary school, and Christ Church CofE Streatham making an



Lambeth	
	application for significant change to accommodate Holy Trinity pupils.
Close Paxton Primary School	Paxton primary school has scored 'Most concern' in our scorecard activity. It will reduce its PAN in September 2024. As Paxton is in the South East Planning area, and Holy Trinity is in the East Planning area, the area with the highest current vacancy percentage, it is not currently being considered as a preferred option compared to the closure of Holy Trinity.
Close Christ Church Streatham	Lambeth do not have the powers to action this proposal.
	Christ Church C of E (Christ Church Streatham) scored in the 'most concern' category in our scorecard activity. It is in the East Planning Area.
Amalgamate with Christ Church C of E Streatham and Fenstanton	Lambeth do not have the powers to action this proposal.
	Fenstanton primary school scored in the 'most concern' category in our scorecard activity. It is in the South-East Planning area. It is an option for consideration in the current consultation for closure.
	Christ Church C of E (Christ Church Streatham) scored in the 'most concern' category in our scorecard activity. It is in the East Planning Area.
Combine Holy Trinity Primary School with Holmewood nursery	This option does not reduce the Published Admission Number in the East Planning Area, so therefore it is not currently being considered as a preferred option compared to the closure of Holy Trinity.
Amalgamation with St Jude Primary School	St Jude Primary School scored in the 'some concern' category in our scorecard activity. It is East Planning area. It is 1.0 mile away from Holy Trinity, (at its shortest distance through Brockwell Park). St Jude's has a low vacancy rate throughout the school. Therefore, it is not currently being considered as a preferred option compared to the closure of Holy Trinity.
Open a Resource Base or use partly for SEND	The opening of a SEND Resource Base would not directly impact on the declining pupil numbers due to new Resources Bases in Lambeth usually starting with 3 pupils per year and building to 15 to create a stable and viable SEND provision. Also, the funding for a SEND Resource Base would not impact on the ongoing concerns regarding the financial viability of Holy Trinity as the funding is directly allocated to the child and to support the complexity of their level of need.

Question 4 and 5

We are keen to understand how the option to close the school might affect you. Please use this space to tell us if and how you are impacted by the option.

If you are impacted by the option, what can we do to address these impacts?



IMPACT	How to address impacts
Disruption to	Whilst the aim of Lambeth Council is to have the optimum number of
Education	school places in each Planning Area, it is noted that any change in
	the environment for a pupil will have an impact. The council and
	school leaders will endeavour to provide a sense of continuity for all
	stakeholders impacted. Ninety-five (95%) of Lambeth's primary
	schools are good and outstanding and will work with pupils to
	ensure that they have the opportunity to have a highly fulfilling
	Primary School experience, leading to positive outcomes for the
	pupil. Ultimately, it is felt that education outcomes will be improved
	with pupils attending sustainable schools, and this proposal will
	enable more schools to be sustainable.
Reduction in	Since the start of the Pupil Place Planning exercise in Lambeth,
faith-based	approved by Lambeth Council in November 2022, Lambeth has
Published	sought to maintain the proportion of faith-based places in the
Admissions	borough, maintaining the level of choice for types of schools
Numbers	available. This will continue throughout the process. In Lambeth,
	faith-based places have sat between 25 to 30% over the last
	decade, and this percentage will be maintained.
Increased	Lambeth will ensure that every pupil has the option to be placed
travel distance	at a Lambeth school that is within a reasonable distance from
	their home. Every Lambeth resident on roll at Holy Trinity school
	in January 2024 lives within 1km (a 10–15-minute walk) of a
	Lambeth school. We note that for some pupils, Holy Trinity is their
	closest community school, and for others it is not. Therefore, for
	some there will be an increased travel distance.
Employees	Lambeth Human Resources will, if the decision is approved by
losing place of	Lambeth cabinet in November 2024, design a bespoke
work	programme of training and support. This will include 121
	discussions, interview training, range of Frequently Asked
	Questions and responses, HR coaching sessions and more, so
	that during the implementation period employees are offered a
	range of tools and signposted to helpful information so they can
	make informed choices and decisions to plan their next steps.
	Lambeth acknowledges the uncertainty that a change to
	employment circumstances can have and will look to minimise
	this as much as possible. Lambeth will look to work with all
	schools in the borough, including ones where they are not the
	employer, to secure opportunities for employees whose roles are
	impacted via redeployment.
Potential of	Lambeth Human Resources will, if the decision is approved by
Employees not	Lambeth cabinet in November 2024, design a bespoke
being able to	programme of training and support. This will include 121
secure	discussions, interview training, range of Frequently Asked
equivalent	Questions and responses, HR coaching sessions and more, so
salary	that during the implementation period employees are offered a
	range of tools and signposted to helpful information so they can
	make informed choices and decisions to plan their next steps.
	Lambeth acknowledges the uncertainty that a change to
	employment circumstances can have and will look to minimise
	this as much as possible. Lambeth will look to work with all
	schools in the borough, including ones where they are not the



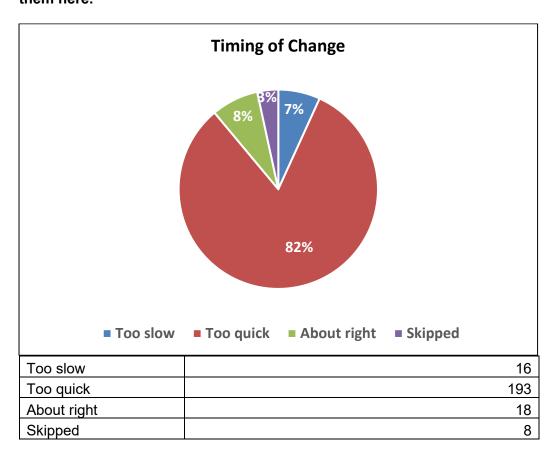
	employer, to secure opportunities for employees whose roles are impacted via redeployment.
Impact on building	The building and site are not owned by Lambeth Council. The council will work with the owners to seek to protect the site for alternative education provision or services for children, families and young people.

Question 6 and 7

Do you think implementing the change in September 2026 is

- o Too Slow
- o Too quick
- o About Right

If you have any concerns about the timing of the potential change, please tell us about them here.



TIMING	How to address impacts of the change
Too slow -	Whilst the aim of Lambeth Council is to have the 5-10% optimum
Other schools	surplus of Published Admissions Numbers in each Planning Area, it
may suffer due	is noted that any change in nature to schooling for a pupil will have
to falling	an impact. A date of September 2026 has been identified as it
numbers	provides a significant lead in time for any stakeholder impacted by a
	change to understand the implications and the opportunities
	available to them.



Too slow – impact on the community	Lambeth note that the longer a process takes, the longer that uncertainty can be felt by the local community. Lambeth want to ensure that any change can be planned and managed to minimise disruption and September 2026 has been selected by stakeholders as the date for implementation, at this time.
Too quick – Only recently back to normal post pandemic	Lambeth notes the significant challenge that schools and pupils went through during the Covid pandemic. All schools and pupils responded amazingly to the challenge. Unfortunately, Lambeth has had a falling number of primary school applications. For Reception year classes, in January 2024, there were 539 vacancies, (equivalent to roughly 18 classes of 30 children) in Lambeth. When there are lots of empty school places, this can impact on the quality of education provided and the ability of teachers to deliver a full curriculum, as well as putting schools at risk of incurring big debts, putting schools under financial pressures that would put their future at risk. A date of September 2026 has been identified as it provides a significant lead in time for any stakeholder impacted by a change to understand the implications and the opportunities available to them.
Too quick – Not enough time for families to adjust	A date of September 2026 has been identified as it provides a significant lead in time for any stakeholder impacted by a change to understand the implications and the opportunities available to them. Though it is noted some stakeholders may prefer a longer lead in time, this date also hopes to ensure that no changes happen at short notice if a school decides it is no longer sustainable.

If you have any further comments, please tell us about them here:

Theme	Response
What measures would be put in place prior to a closure to support pupils/families?	All pupils on roll will be allocated to the closest school with a vacancy using the Lambeth in-year coordinated process. This includes those pupils on roll at a Lambeth school but are not a Lambeth resident. Lambeth School Admissions will coordinate the process with Lambeth own admission authority schools in line with 2.33 of the code ('Where a maintained school or Academy is to be closed, the local authority must collaborate with all schools in their area to consider the best way to secure provision for children in other local schools')
New policy of private school fees impacting numbers	Though it is noted that any policy change may impact on school numbers, estimates for pupil numbers are derived from many factors, including birth rate, migration rate, and past trends. The conclusion from independent analysis, published by the GLA is that: The most likely scenario is for the size of the primary-school-age population to continue to decrease over the next decade in London. Forecasts for 2026/27 currently suggest a fall from the 2023/24 actual number of Reception pupils on roll in Lambeth schools of –8.0%, (195 pupils or 6.5 classes).



Pupil numbers could increase in the next few years	Estimates for pupil numbers are derived from many factors, including birth rate, migration rate, and past trends. The conclusion from independent analysis, published by the <u>GLA</u> is that:			
	The most likely scenario is for the size of the primary-school-age population to continue to decrease over the next decade in London.			
	Forecasts for 2026/27 currently suggest a fall from the 2023/24 actual number of Reception pupils on roll in Lambeth schools of –8.0%, (195 pupils or 6.5 classes).			
Impact on pupils with pupil premium	It is noted that Holy Trinity has a higher level of pupils than average, in Lambeth, that receive the pupil premium. A full Equalities Impact Analysis has been conducted as part of this process and will have to be reviewed by a panel before any decision is made. Lambeth will work with all pupils, including those who are eligible for the pupil premium, as part of any change, if it does occur, to ensure that their educational needs are met within a Lambeth school.			

Section 5

Local Authority Proposal

1. At the conclusion of the Stage 1 consultation outlined above, Lambeth Council reviewed the feedback received. Whilst it is recognised that many respondents outlined alternative suggestions, it was decided that at this stage no viable alternative proposals were put forward, that would enable for the required Published Admissions Number to be achieved in the East Planning Area. It is also recognised that potential negative impacts were outlined. On consideration of these negative impacts, Lambeth felt they could either be a) mitigated and managed or b) did not outweigh the potential negative impacts that could occur if the required Published Admissions Number could not be achieved in the East planning area.

After careful consideration Lambeth agreed, with the ambition to achieve strong and sustainable schools within East planning area and with the required level of Published Admissions Number, to move to Stages 2 and 3 of the Statutory Process.

What Do the Next Stages Involve?

- 2. Stage 2, publishing a Statutory Notice, informs all stakeholders of the school and the wider community about the proposed closure.
 - The Statutory Notice is placed outside of the school building where it can be seen by parents/carers, staff and the public.
 - It is placed in local libraries.
 - A brief notice containing a website address to obtain a copy of the Full Proposal and Consultation Form in South London Weekly.



3. Formal consultation (Stage 3, Representation Phase) begins on 9 September for four (4) weeks and is an opportunity for stakeholders, the wider community, businesses, residents and anyone else to share their views, comments, or concerns.

At the end of this document there are details of how you can get involved and have your views represented.

Background Information

- 1. We face a significant challenge in Lambeth due to falling applications to our primary schools over a few years.
- 2. Several factors, including people leaving London due to Brexit and a one-third drop-in birth rates, means fewer children are going to school in Lambeth. Councils across inner London and outside of London are facing similar issues. We have already removed 975 places (roughly 33 classes) from primary schools across Lambeth (between 2016 and 2025 from 3,650 to 2,675).
- 3. Forecasts for 2026/27 currently suggest a fall from the 2023/24 actual number of Reception pupils on roll in Lambeth schools of –8.0%, (195 pupils or 6.5 classes).
- 4. In January 2024, Holy Trinity had 218 pupils on roll in Reception to Year 6 out of a possible 360 total PAN. Based on the physical size of the school, in January 2024 Holy Trinity was 48% empty, with 202 spaces for additional pupils.
- 5. School funding is dependent on pupil numbers. Vacant school places have an immediate impact for schools through reduced budgets, which in turn can affect the overall sustainability and quality of education standards.

Reasons for the decline in demand

Falling birth rate

6. The falling number of births is a national problem and in England and Wales the number of live births has dropped by 14% since 2012. However, in Lambeth the problem is greater, with a 26% fall in births. London and neighbouring boroughs have seen their numbers fall at a higher rate than the national average. As evidenced in the table below:

Area	Births 2012	Births 2021	Difference	Percentage
Lambeth	4,833	3,554	-1,279	-26%
Southwark	5,056	3,525	- 1,531	-30%
Lewisham	4,940	4,024	-916	-19%
Inner London	53,965	43,120	-10,845	-20%
London	134,037	110,961	-23,076	-17%
England and Wales	730,883	625,008	-105,875	-14%

Demographic changes

7. The 2021 Census found that the number of children aged between 0-15 living in Lambeth had reduced by around 6000 (-12%) since 2011. In addition, the number of children in the age group 0-4 had reduced by -26% over the same 10-year period.

0-15

Area	0-15 2011	0-15 2021	Difference	Percentage
Lambeth	51,831	45,700	-6,131	-12%



Southwark	50,398	48,500	-1,898	-4%
Lewisham	53,937	54,900	963	+2%
Inner London	563,297	549,900	-13,397	-2%
London	1,531,169	1,595,900	64,731	+4
England and Wales	9,891,138	10,352,600	461,462	+5

0-4

Area	Percentage
Lambeth	-26%
Southwark	-21%
Lewisham	-13%
Inner London	-17%
London	-11%
England and Wales	-7%

EU Migration / Brexit

8. EU migration has fallen since 2016 having a significant impact on London. Between the Brexit referendum in 2016 and the first emergence of Covid 19 in early 2020, migration from the EU fell sharply with a significant number of EU citizens returning to their countries of origin.

Housing Costs

9. Lack of affordable housing is a London wide problem and a real problem in Lambeth, contributing to falling rolls. Prices in the private sector have risen rapidly in recent years making private housing increasingly unaffordable for families.

Area	Median property price March 2022	Average property price March 2016	Difference
Lambeth	£550k	£475k	+£75k (+15.7%)
Southwark	£547.5k	£487k	+60.5k (+12.4%)
Lewisham	£445k	£368k	+£77k (+20.9%)
London	£510k	£418.5k	+£91.5k (+21.9%)
SE England	£360k	£279k	+£81k (+29%)
England	£275k	£215k	+£60k (+27.9%)

Pupil Numbers

Pupil Rolls in January 2024 at Holy Trinity Primary School

Primary Rolls January 2024								
School	R	1	2	3	4	5	6	YR-6
Holy Trinity CE Primary School	17	23	29	28	34	39	48	218

Holy Trinity has 218 pupils on roll out of a possible 360 in January 2024. All Lambeth Primary School roll trends can be found <u>here</u>.

Total Pupil roll in each year at Holy Trinity



	n each y	cai giou	p as at sa	madi y ca	on year m	0111 2011	12 10 20	-5/2.									
Year	PAN	R	1	2	3	4	5	6	Cohort	YR/PAN	Roll YR-6	Fotal PAN		Vacancies	Capacity		Spaces
2011/12	60	61	61	60	57	58	50	55	-	102%	402	420	18	4%	420	18	4%
2012/13	60	57	58	60	58	56	52	49		95%	390		30	7%			7%
2013/14	60	57	60	59	60	60	52	51	-15.0%	95%	399	420	21	5%	420	21	5%
2014/15	60	60	57	53	56	60	60	55	-3.5%	100%	401	420	19	5%	420	19	5%
2015/16	60	41	56	55	54	57	59	60	+25.0%	68%	382	420	38	9%	420	38	9%
2016/17	60	35	39	52	58	57	57	58	-6.5%	58%	356	420	64	15%	420	64	159
2017/18	60	49	35	37	51	55	55	57	-6.6%	82%	339	420	81	19%	420	81	199
2018/19	60	41	48	34	40	50	53	59	+3.5%	68%	325	420	95	23%	420	95	239
2019/20	60	38	42	50	36	39	52	58	+1.8%	63%	315	420	105	25%	420	105	259
2020/21	60	25	36	38	48	34	37	52	-13.3%	42%	270	420	150	36%	420	150	369
2021/22	60	30	29	33	37	48	36	36	-12.2%	50%	249	420	171	41%	420	171	419
2022/23	30	22	29	30	36	40	49	36	+2.9%	73%	242	390	148	38%	420	178	429
2023/24	30	17	23	29	28	34	39	48	-2.0%	57%	218	360	142	39%	420	202	489

Holy Trinity Pupil Roll has fallen from 402 in 2011/12 to 218 in 2023/24.

LA Assessment of pupil trends at Fenstanton Primary School

Primary Schools by Planning Area	l vp	Poll	I	ı				FE	_														
Primary Schools by Planning Area YR Ri Figures used for Scorecards, Summer 24 Numb		Roll	Detern	mined PAN	Vs up to 2	024/25	count	Ist	Prefs	Of	fers		Vacanc	ies YR			Vacanc	ies YR-6		T	otal PAI	V	
School	Jan 22	Jan 24	change, Jan 22- 24	PAN 2021/22	PAN 2022/23	PAN 2023/24	PAN 2024/25	(PAN 2024 /30)	Sept 24	Per FE	Sept 24	Per FE	Jan 22	Jan 23	Jan 24	Ave Per FE	Jan 22	Jan 23	Jan 24	Ave Per FE	Sep 21	Sep 22	Sep 23
Holy Trinity CE Primary School	30	17	-43.3%	60	30	30	30	1.0	18	18.0	24	24.0	30	8	13	12.8	171	148	142	11.8	420	390	360

Holy Trinity has experienced a -43.3% decline in Reception over the past three years.

Holy Trinity had 13 vacancies in Jan 2024 and an average of 11.8 throughout the school.

In January 2024, Holy Trinity had 218 pupils on roll in Reception to Year 6 out of a possible 360 total PAN. Based on the physical size of the school, in January 2024 Holy Trinity was 48% empty, with 202 spaces for additional pupils.

Demographic data of the pupil population

Holy Trinity Primary school							
Pupil Evidence	Data	Source					
Age	4-11 97 potentially affected (Reception to Year 3, as of January 2024)	School census January 2024					
Sex	Girls 58% Boys 42%	School census January 2024					



Disability	11% EHCP + SEN Support 6% EHCP	School census January 2024
Race/Ethnicity	Black African – 37% Black Caribbean – 33% White British – 3%	School census January 2024
Religion and Belief	Data not collected	
EHCP + SEN Support	11%	School census January 2024
EHCP	6%	School census January 2024
English not a first language	43%	Lambeth Council Survey 2023
Not proficient in English	15%	Lambeth Council Survey 2023
Eligible for free school meals	48.8%	School census January 2024

Protected Group	Positive	Negative
Age	will have completed primary school by the time of the recommended closure in September 2026. Pupils in reception to year 4 will be guaranteed a school place at a new school. There are sufficient places across a range of school types across the year groups to accommodate this need.	mitigate this impact we will work with staff on a transition plan for children as they move to the new school and think about the positive
Disability	special educational needs and/or	If the necessary PAN reductions as approved in the November 2022 Pupil Place Planning



Lailibetti		
	specialist provision. The process for securing educational provision for children with an EHCP is managed through the Special educational needs assessment service and all schools are required to admit a child if the EHCP names them. There is an opportunity to develop Capital SEND infrastructure investment to further expand SEND	adversely impact students with and EHCP or receive SEN Support. Holy Trinity has 6% of pupils with an EHCP and 11% of pupils with EHCP + SEN support.
0	As above abilduar and allocated	•
Sex	As above, children are allocated school places in line with Admissions Code. The proposed changes are not sex specific. Places are allocated without reference to sex.	
Gender	When the GRA (Gender Recognition	
Reassignment	Act) was passed by Parliament, related government literature at the time estimated 6,000 'visible' transgender people in the UK. These were people living fully in the opposite gender, who had come to statistical attention through applying for Passports in their changed status. This was therefore estimated to be 0.01% of the population or around one in 10,000 people. This was not broken down by sub national geography, but applying this proportion to Lambeth, this would equate to around 32 transgender people in Lambeth. Pupils in the age range served by the school are unlikely to be going through gender re-assignment. Staff who are undergoing gender reassignment would not be discriminated in terms of redundancy or redeployment.	
Marriage and Civil		
Partnership		
Pregnancy and maternity	n/a	



Laitibetti		
Race / Ethnicity	The school's population and workforce are as diverse as the local population. Staff and pupils are likely to be transferred or redeployed to schools in the locality that are as diverse as Holy Trinity. The recommended closure of the school will not have a differential effect on different ethnicities, as race or ethnicity forms no part of the	Trinity would affect current pupils at the school, particularly those in year groups up to year 3. To mitigate against the impact on local applicants, the council has also assured itself that there are sufficient places in the local area for current pupils and future projected pupil numbers. There are sufficient places in good local school across the year groups to accommodate all pupils. Parents would also have a right of appeal to an independent appeal panel.
Religion and belief	Holy Trinity is a Church of England schools. This closure, alongside wider PAN reductions, ensures a balance of community, faith and academy schools, retaining choice and access for parents across the Borough. In 2023/24, there are 510 Church of England primary school places in Lambeth which makes up 17.1% of all primaries. The closure of Holy	local applicants, the governing body, in consultation with the council and the Pupil Place Planning Advisory Board, has assured itself that there are
Sexual Orientation	n/a	

10. Finance and assets

The proposal set out is based on the requirement of the Local Authority to have the optimum number of Published Admissions Numbers within each Planning Area. The finance and asset information outlined below is done so to provide a wider context. Lambeth note that any financial figures for future years are based on projections.

The calculations used when considering options are based on the following assumptions:

- INCOME Assumes 23/24 plus 1.5% uplift per year as per budget letter plus pro rata adjustment for pupil numbers.
- Loss of the lump sum DSG for amalgamating/ closing schools.



- TEACHING COSTS:
 - Teacher requirements and costs are based on Lambeth's pupil projections and on maximum class sizes of 30 pupils plus 1 Deputy HT teaching for 0.5 of their time- based on average Lambeth salaries including oncosts.
 - o Planning, Preparation and Assessment (PPA) at 10% of average teacher costs.
 - No salary safeguarding has been assumed as average staff costs have been applied rather than individual schools' staffing costs.
- OTHER EXPENDITURE assumes 3% increase per year.
- EDUCATION SUPPORT STAFF COSTS assumed at total of current levels.
- The cumulative surplus/ deficit of each existing school has been ignored for the purposes of calculating the (in-year 26/27) projections.

The Financial information appendix shows Holy Trinity's financial balances have decreased in recent years, reducing from a £130k cumulative surplus at the end of 2020/21 to a £273k cumulative deficit at the end of 2023/24. Holy Trinity is currently forecasting a £83k cumulative deficit by the end of 2025/26, increasing to £293k by the end of 2026/27.

If the school were closed, there would be no on-going financial implications for the school.

In terms of the council's accounts, the one-off cost is indicated at £683k (from writing off Holy Trinity's forecast cumulative deficit of £83k plus estimated redundancy costs of £600k). Also, annual net security costs of £10k. This needs to be considered in the context of "doing nothing" with increasing forecast deficits, and the alternative need to incur higher costs from the write-off of larger deficits in the future, as noted above.

The LA asset appraisal work, based on existing running costs per school, analysed by existing pupil numbers and analysed by school capacity numbers over 3 years. The outcome for Holy Trinity in terms of asset running cost shows that it is currently averaging £664 per pupil per year, which is almost double the capacity cost of £339 per pupil, if the building was fully utilised.

Section 7

Statutory Requirements

11. In line with the Departments for Education's (DfE) Opening and closing maintained schools, Statutory guidance for proposers and decision makers, January 2023 Education and Inspections Act (EIA) 2006 as amended by the Education Act 2011 the LA are following the Statutory Process that consists of 5 stages.

"Stage 1" Consultation	The publication of this consultation document marks a period of consultation during which the views of interested parties are sought. The purpose of the consultation is to seek the views of and engage with those that will be directly affected by the proposed closure. COMPLETE
"Stage 2" Publication	Dependent upon the outcome of the consultation, the local authority will decide whether or not to publish a Statutory Notice regarding the proposal. The proposal will invite further comment, and such comments will be made during the next phase, "Representation Phase". 9 SEPTEMBER 2024
"Stage 3"	The Representation Phase starts on the date of publication of the
Representation	Statutory Notice and must last for a period of four weeks. During this



	period, any person or organisation can submit comments on the proposal, to be taken into account before a final decision is made. 9 SEPTEMBER TO 7 OCTOBER 2024
"Stage 4" Decision	Within two months of the end of the Representation Phase the Local Authority must make a decision on the proposal. 4 NOVEMBER 2024
"Stage 5" Implementation	If the Council's Cabinet decides to close the school, the date it takes effect will be determined. (In the consultation, it is stated that a date of September 2026 would be recommended.)

What happens next?

- 12. The Full Proposal is published on Lambeth Council's website with details of how people can participate in the Formal Consultation (if translations are needed, respondents should contact the stated inbox). Paper copies of the proposal will be available from both schools or from the email below and all comments can be registered on the survey accessed through the website. Notice of the consultation is placed in the South London Weekly. Additionally, a copy of the Full Proposal Statutory Notice and any other information is sent to:
 - Secretary of State
 - SDBE
 - · Any other religious authority in the area
 - The Local Authority
 - Other neighbouring authorities
 - Trade Unions
 - MPs
- 13. The representation period concludes on October 7.

Procedure for making representations (objections and comments)

- 14. You can give your views, within 4 weeks of the proposal being published
 - Via the online survey, on the Lambeth Council website <u>here</u>.
 We encourage you to complete the online survey as the most efficient and secure way to give your views.
 - ii. by email to: pppconsultation@lambeth.gov.uk
 - iii. By hand to the office at Holy Trinity in a sealed envelope



Appendix 1 - Financial Information

	To ensure that all schools are compared on the		Holy Trinity CE						
Lambath	s ame metrics, calculations have been based on each school's 23-24 outturn and LBL pupil projections. Schools have had the opportunity to	School	Primary School						
Lambeth	review these figures and to submit evidence where they felt the 23-24 outburn was not a true reflection of their running costs. Where confirmed, these updates are reflected here. Future budgets submitted by schools are alsos hown.	Option	Holy Trinity closed						
		20-21 final balance 21-22 final balance	130,305 -349,727						
	Previous outturns (cumulative)	22-23 final balance	-425,418						
		23-24final balance	-273,381						
		20-21 final balance	37,030						
		21-22 final balance	-480,032						
	Previous outturns (in-year)	22-23 final balance	-75,692						
		23-24 final balance	152,037						
		Teaching staff E01/E02	909.249						
		Education support staff E03	298,492						
		Premises staff E04	30,628						
		Admin staff E05	114,992						
Dark marked before the	Detailed outturn 23-24	Energy E16	35,357 9,182						
Background Information		Agency (supply) E26 Total costs	2,093,431						
		Total excl E01/2 and E03	885,691						
		Total excl E01/2, E04 and E05	1,038,582						
		23-24	221						
		24-25	200						
	LBL pupil number projections	25-26	178						
		26-27	155						
		% change (23/24 to 26/27)	-30%						
		Total income per pupil	10,148						
	Metrics using 23-24 outturn and 23-24 pupil	Total expenditure per pupil	9,473						
	numbers	Staffing cost per pupil Learning resources cost per pupil	6,584 186						
		Premises cost per year (average of 3 years, rates removed)	148,650						
		24-25 budget	-35,088						
	Future budgets (cumulative)	25-26 budget	-82,551						
		26-27 budget	-292,686						
		24-25 budget	238,313						
	Future budgets (in-year)	25-26 budget	-47,483						
		26-27 budget	-210,134						
		23-24 outturn	1,697,116						
		24-25 budget	1,598,682						
	Funds delegated by LA (101) as per budget plans	25-26 budget	1,408,304						
		26-27 budget	1,271,805						
		% change	-25%						
		23-24 outturn	2,242,750						
Information submitted by schools		24-25 budget	2,134,495						
	Total income as per budget plans	25-26 budget 26-27 budget	1,862,668 1,701,813						
		% change	-24%						
		23-24 outturn 24-25 budget	909,249						
	Teaching staff as per budget plans	24-25 budget 25-26 budget	922,748 949,116						
		26-27 budget	920,368						
	, p. 1 - 1-g-1 profits	26-27 budget	920,368						
		28-27 budget % change 23-24 outturn 24-25 budget	920,388 196 2,093,431 1,896,182						
	T otal costs as per budget plans	28-27 budget % change 23-24 outturn 24-25 budget 25-26 budget	920,368 196 2,093,431 1,896,182 1,910,151						
		26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget	920,388 196 2,093,431 1,896,182						
		28-27 budget % change 23-24 outturn 24-25 budget 25-26 budget	920,388 196 2,093,431 1,896,182 1,910,151 1,911,947						
		26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget % change	920,388 196 2,093,431 1,896,182 1,910,151 1,911,947 -996						
	T otal costs as per budget plans Loss of income if based on LBL pupil	26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget % change	920,988 196 2,083,431 1,898,182 1,910,151 1,911,947 -996						
	Total costs as per budget plans	26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget % change	920,388 196 2,093,431 1,896,182 1,910,151 1,911,947 -996						
LA assumptions	T otal costs as per budget plans Loss of income if based on LBL pupil	26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget % change 24-25 25-26 26-27	\$20,368 196 2,093,431 1,896,182 1,910,151 1,911,947 -996 -213,112 -243,657 -213,112						
	Total costs as per budget plans Loss of income if based on LBL pupil projection changes	26-27 budget % change 23-24 outhurn 24-25 budget 25-26 budget 26-27 budget % change 24-25 25-26 26-27 24-25	920,388 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254						
Based on cost per pupil in 23-24 multiplied by	T otal costs as per budget plans Loss of income if based on LBL pupil	26-27 budget % change 23-24 outturn 24-25 budget 26-27 budget % change 24-25 25-26 25-27 24-25 25-26 25-26 25-26	920,388 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -188,004						
Based on cost per pupil in	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil	26-27 budget % change 23-24 outhurn 24-25 budget 25-26 budget 26-27 budget % change 24-25 25-26 26-27 24-25	920,388 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254						
Based on cost per pupil in 23-24 multiplied by difference in pupil	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes	26-27 budget % change 23-24 outturn 24-25 budget 26-27 budget % change 24-25 25-26 25-27 24-25 25-26 25-26 25-26	920,388 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -188,004						
Based on cost per pupil in 23-24 multiplied by difference in pupil	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil	28-27 budget % change 23-24 outrum 24-25 budget 28-27 budget 28-27 budget 36-27 budget 24-25 25-26 28-27 24-25 25-26 28-27 24-25 25-26 28-27	920,388 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -138,254 -3,900 -4,457						
Based on cost per pupil in 23-24 multiplied by difference in pupil	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes	26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget % change 24-25 25-26 26-27 24-25 25-26 26-27 24-25 25-26 26-27	920,368 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -158,004 -138,254 -3,900						
Based on cost per pupil in 23-24 multiplied by difference in pupil	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes	28-27 budget % change 23-24 outrum 24-25 budget 28-27 budget 28-27 budget 36-27 budget 24-25 25-26 28-27 24-25 25-26 28-27 24-25 25-26 28-27	920,368 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -158,004 -138,254 -3,900 -4,457						
Based on cost per pupil in 23-24 multiplied by difference in pupil	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes	28-27 budget % change 23-24 outrum 24-25 budget 28-27 budget 28-27 budget 36-27 budget 24-25 25-26 28-27 24-25 25-26 28-27 24-25 25-26 28-27	920,388 196 2,093,431 1,890,192 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -138,254 -3,900 -4,457						
Based on cost per pupil in 23-24 multiplied by difference in pupil numbers	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes	26-27 budget % change 23-24 outturn 24-25 budget 25-26 budget 26-27 budget % change 24-25 25-26 25-26 25-27 24-25 25-26 25-27 24-25 25-26 25-27	920,388 196 2,083,431 1,890,182 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -158,004 -138,254 -3,900 -4,457 -3,900						
Based on cost per pupil in 23-24 multiplied by difference in pupil numbers LA calculations repetition of the control of the c	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes	28-27 budget % change 28-24 outturn 24-25 budget 28-26 budget 28-27 budget % change 24-25 25-26 26-27 24-25 25-26 26-27 24-25 25-26 26-27 24-25 25-26 26-27 24-25 25-26 26-27 24-25 26-27 24-25 26-26 26-27 24-25 26-26 26-27 26-27 26-26 26-27 26-26 26-27 26-27 26-26 26-26 26-27 26-26 26-26 26-27 26-26 26-27 26-26 26-26 26-27 26-26 26-26 26-27 26-26 26-26 26-26 26-27 26-26 26 26-26 26	920,388 196 2,083,431 1,890,182 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -158,004 -138,254 -3,900 -4,457 -3,900 10,000 600,000						
Based on cost per pupit in 23-24 multiplied by difference in pupit numbers LA calculations repondations repo	Total costs as per budget plans Loss of income if based on LBL pupil projection changes Staff cost potential change based on LBL pupil projection changes Learning resources cost potential change based on LBL pupil projection changes	28-27 budget % change 23-24 outturn 24-25 budget 28-26 budget 28-27 budget 36-26-27 24-25 25-26 28-27 24-25 25-26 28-27 24-25 25-26 28-27 24-25 25-26 28-27 24-25 28-26 28-27 24-25 28-26 28-27 28-27 28-28 28-27 28-28 28-28 28-27	920,368 1% 2,093,431 1,910,151 1,911,947 -9% -213,112 -243,657 -213,112 -138,254 -158,004 -138,254 -3,900 -4,457 -3,900						



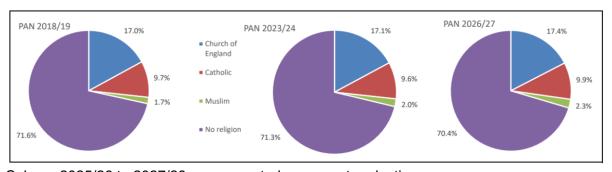
Appendix 2 - Number of vacancies in Jan 2024 all years in Lambeth schools within 2 km of Holy Trinity primary school.

School, distance in km	Vacancies	Holy Trinity
Orchard Primary School	3	0.37
Christ Church Streatham	48	0.38
Richard Atkins Primary School	29	0.60
Jubilee Primary School	73	0.60
Streatham Wells Primary School	1	0.86
Corpus Christi Catholic Primary	50	0.97
Igra School	3	1.17
St Judes CE Primary School	45	1.19
Sudbourne Primary School	34	1.21
St Bedes Catholic Infants School	48	1.24
Hitherfield Primary School	58	1.30
Telferscot Primary School	30	1.42
Rosendale Primary School	103	1.42
Bonneville Primary School	87	1.61
Dunraven School	2	1.64
St Bernadette Catholic School	103	1.70
Henry Cavendish Primary School	86	1.73
Hill Mead Primary School	104	1.78
Jessop Primary School	106	1.81
St Marys Catholic Primary School	36	1.88
20 schools	1,049	

Appendix 3 – Comparison of Faith Based and No Religion places in Lambeth

Proposed PAN in Lambeth schools,	PAN											
by religious character	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
Church of England	630	570	600	600	570	570	510	510	510	495	450	450
Catholic	342	342	342	345	350	345	285	285	285	255	255	255
Muslim	60	60	60	60	60	60	60	60	60	60	60	60
No religion	2,618	2,620	2,520	2,540	2,405	2,325	2,120	2,120	1,925	1,850	1,820	1,820
Total	3,650	3,592	3,522	3,545	3,385	3,300	2,975	2,975	2,780	2,660	2,585	2,585
Church of England	17.3%	15.9%	17.0%	16.9%	16.8%	17.3%	17.1%	17.1%	18.3%	18.6%	17.4%	17.4%
Catholic	9.4%	9.5%	9.7%	9.7%	10.3%	10.5%	9.6%	9.6%	10.3%	9.6%	9.9%	9.9%
Muslim	1.6%	1.7%	1.7%	1.7%	1.8%	1.8%	2.0%	2.0%	2.2%	2.3%	2.3%	2.3%
No religion	71.7%	72.9%	71.6%	71.7%	71.0%	70.5%	71.3%	71.3%	69.2%	69.5%	70.4%	70.4%

Proportion of faith places in Reception classes in Lambeth schools



Column 2025/26 to 2027/28 are presented as current projections.